

# THE WORK SHEET

*Employment happenings in Utah for our peeps.*

*The Employment Partnership results in agencies collaborating and coordinating their policies, resources, services, and training to more effectively serve individuals with disabilities to achieve their employment goals.*

## AFFORDABLE CARE ACT

In 2014, Congress passed legislation to provide access to affordable health care to all Americans. All individuals, with some exceptions, will be required to have health insurance or pay a small penalty.

Public health care may be expanded to 138% of poverty. Private healthcare through Exchanges will include tax credits and subsidies for individuals

and families up to 400% of poverty. Purchasing health insurance through an exchange is limited to less than 9.5% of the individual's income.

Governor Herbert has asked that Utah's Avenue H be only available for businesses and managed by Utah. If the federal government manages the exchange for individuals

and families, then Utahns will be in the same insurance pool as less healthy individuals from other states where costs are greater.

Everyone in public and private health care will benefit from the following: No denial of coverage based on pre-existing condition; preventive care covered 100% and no annual or lifetime benefit limits.

## ACA MEDICAID EXPANSION

The goal of the Medicaid Expansion would be to offer affordable insurance to families and individuals up to 138% of poverty. There would be no asset test for income up to 133% of poverty. The current gap of adults without children, up to 100%

of poverty, that are not eligible for Medicaid, would be covered under the Expansion.

Due to Medicaid's efficiencies, the Expansion would likely cost less than the federal government providing subsidies and tax credits to those potentially-eligible individuals.

The Exchanges would screen for Medicaid Eligibility to maximize enrollment.

Under the Expansion, individuals would not be asked about disabilities since it is not an eligibility criteria. This may provide consistent coverage for some individuals.

## BRIEF UPDATES

\* **The Primary Care Network (PCN) will be open for enrollment for adults from April 22 to May 6, and open for parents until May 17, 2013. PCN provides limited, basic coverage for those without insurance or eligibility for other insurance such as Medicaid.**

\* The impact of Sequestration on state agencies and their local contractors will not be known immediately due to the details of funding cycles, budgets, and other variables.

\* Send job postings to [pwdnetjobs@utah.gov](mailto:pwdnetjobs@utah.gov).

\* Don Uchida presented to the Senate HELP (Health Education Labor and Pensions) recent Congressional hearing. He shared Utah's partnering and successes.

## UPCOMING EVENTS & UPDATES

- \* Did you remember to change you clock, change smoke detector batteries, test your generator, and refresh your emergency kit?
- \* Legislative Session ends March 14, 2013.
- \* Adaptive Sports Education Foundation On-Snow Demo Day & Charity Raffle at

- Snowbasin, March 16, 2013.
- \* Employment Specialist Training March 18-20, 2013.
- \* ADA Reasonable Accommodation Training March 21, 2013.
- \* Support Work Independence Training, March 21, 2013.
- \* Work Ability Career Exploration and Job Fair, April 2nd.

- \* Employer Workshop March 12, 2013.
- \* Fetal Alcohol Spectrum Disorders Intervention Strategies training April 11, 2013.
- \* Shake Out April 17, 2013 at 10:15 am. [Shakeout.org/Utah](http://Shakeout.org/Utah)
- \* Symposium on Transition to Career Pathways June 27,

- 2013.
- \* The next Employment Partnership Meeting on April 4, 2013 at the Judy Buffmire Building will have an update from Pathways.
- \* Join us for legislative updates with this first meeting after the close of the session.

## EMPLOYMENT PARTNERSHIP MEMBERS:

In case you wondered...

- Individuals with disabilities
- Parents and Advocates
- Utah State Office of Rehabilitation
- USOR Employer Relations
- USOR Benefits Planning
- Department of Workforce Services
- Utah State Office of Education, Special Education
- Division of Services for People with Disabilities
- Division of Medicaid and Health Financing
- Utah Independent Living Council
- Division of Substance Abuse & Mental Health
- Utah Schools for the Deaf and the Blind
- Division of Community and Family Health Services
- Bureau of Children with Special Health Care Needs
- Easter Seals
- Utah Parent Center
- Governor's Committee on Employment of People with Disabilities
- Utah Association of Community Services
- UBET/Chamber of Commerce
- Governor's Office of Economic Development
- Utah Developmental Disabilities Council
- USU Center for Persons with Disabilities
- Legislative Coalition for People with Disabilities
- Work Ability Utah

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