



THE WORK SHEET

Employment happenings in Utah for our peeps.

The Employment Partnership results in agencies collaborating and coordinating their policies, resources, services, and training to more effectively serve individuals with disabilities to achieve their employment goals.

AMERICAN RED CROSS VOLUNTEERING

The American Red Cross provides disaster relief and offers information to help people prepare for future emergencies. When was the last time you checked your 72-hour kit and tested your generator?

The recent Shelter Boot Camp provided a great training ex-

ercise to help people with disabilities and the Red Cross test out processes.

As the Red Cross searches for disaster relief shelters, they need help from experienced individuals to make sure the facilities are accessible and that the processes support

people with disabilities including mental health conditions.

More volunteers are needed to serve as Armed Forces Case Workers, interpreters, and in other positions. Volunteer as an individual, family, or organization. Find out more at www.utahredcross.org.

SUBMINIMUM WAGE

The National Council on Disability recommended phasing out the sub-minimum wage. Businesses with a certificate, such as some sheltered workshops or day training services, provide pay based on measures other than hourly pay.

While the pay may be less

than a minimum wage, these businesses offer meaningful experiences for individuals with disabilities and allow parents to work or attend to other responsibilities.

In some examples where states have moved away from allowing sub-minimum wage,

day recreation programs have replaced sheltered workshops.

The recommendations potentially impact school rules and IDEA by giving the Department of Labor more authority. The Employment Partnership will continue to discuss this issue at future meetings.

BRIEF UPDATES

The Marriott Foundation uses the Bridges From School To Work program to help student find and keep jobs, and not just at Marriott hotels. Staff are trained to work with and support students to be successful in employment. www.bridgestowork.org

The Utah Medicaid Autism Waiver is open for enrollment until October 31, 2012. Children ages 2 to 5 with a diagnosis of autism are eligible. About 200 children will be covered by the waiver. Other pilot programs are available. health.utah.gov/autismwaiver

LEGISLATIVE

Now that you are registered to vote, visit vote.utah.gov to find your polling location, voter information guide, and sample ballot. Read about candidates, judges, and issues. Vote early or on election day to help decide the future of Social Security, insurance rules, taxes, job opportunities, and more.

EMPLOYMENT PARTNERSHIP MEMBERS:

In case you wondered...

- Individuals with disabilities
- Parents and Advocates
- Utah State Office of Rehabilitation
- USOR Employer Relations
- USOR Benefits Planning
- Department of Workforce Services
- Utah State Office of Education, Special Education
- Division of Services for People with Disabilities
- Division of Medicaid and Health Financing
- Utah Independent Living Council
- Division of Substance Abuse & Mental Health
- Utah Schools for the Deaf and the Blind
- Division of Community and Family Health Services
- Bureau of Children with Special Health Care Needs
- Easter Seals
- Utah Parent Center
- Governor's Committee on Employment of People with Disabilities
- Utah Association of Community Services
- UBET/Chamber of Commerce
- Governor's Office of Economic Development
- Utah Developmental Disabilities Council
- USU Center for Persons with Disabilities
- Legislative Coalition for People with Disabilities
- Work Ability Utah

**Employment Partnership Facilitators: Carol Ruddell
Newsletter: Al Romeo
Email Carol for meeting minutes and attachments:**

UPCOMING EVENTS:

- * Disability Employment Awareness Month (DEAM) activities including job fairs, workshops, and other events. can be found on the calendar at workabilityutah.org.
- * Disability Benefits and Working, October 16, 2012.
- * People with Disabilities in Government Professions, October 22, 2012.
- * Tips for Employment Seekers: What Business Expects, October 25, 2012.
- * Medicaid and Working, October 26, 2012.
- * Disability Etiquette, October 29, 2012.
- * Putting the Pieces of the Puzzle Together, October 30, 2012.
- * Disability Mentoring Day, November 2, 2012.
- * NAMI Utah Conference, November 2, 2012. Visit with partner agencies at the vendor tables. Details and registration materials are available at namiut.org.
- * Join us for the next Employment Partnership meeting, November 1, 2012 at the Judy Buffmire Building. Share your thoughts on sub-minimum wage; share your organization's news; or make connections to support employment for people with disabilities.